

Position Summary:

The Assistant Director Community Development is responsible for the leadership of Ohio State University Extension's Community Development program area. This includes overall direction of educational programming within and across Ohio's 88 counties

The Assistant Director reports to the Director of OSU Extension and serves as a member of OSU Extension's Administrative Cabinet. Specifically, the Assistant Director provides leadership and direction for Community Development programming with emphasis on program and curriculum development; applied research; identifying potential collaboration and partnerships with universities, colleges, departments, and peer agencies; securing funding to support related activities; administrative leadership for the state Extension Community Development office; and professional development of faculty and staff.

Major Responsibilities:

- Promote effective teamwork among all Community Development professionals and create an environment conducive to a culture of innovation and entrepreneurship; identify and support initiatives to enhance diversity within OSU Extension and with the clientele served; work with Department Chairs, College Deans, and Unit Leaders to identify potential interdisciplinary and multi-programmatic efforts with other departments, colleges, agencies and organizations.
- Provides leadership, guidance, and vision to OSU Extension's Community Development program. Provides leadership in developing core programmatic curriculum; serves as a member of the OSU Extension administrative leadership team; engages in organizational strategic planning/visioning and ensures implementation of strategies within the Community Development program and in partnership with all other members of Extension Administrative Cabinet.
- Provides leadership in developing core programmatic curriculum. Provides direction for personnel assigned to the community development area as well as direction and leadership for the professional development of all Extension personnel assigned to community development units. Supports the work of the area leaders through human and financial resource identification, professional development, and building relationships to establish teams. Works to obtain funding for CD-related programming; communicates decisions and policies to community development personnel.

What You'll Need to Succeed:

- Candidates must be tenured at the Associate or Professor level or be eligible for tenure in the OSU system according to OAA requirements.
- PhD preferred or Master's degree with equivalent experience required.

- Professional experience in one of these four areas required: Community Planning; Leadership Development; Economic Development; Community Organizational Development.
- Demonstrated successful experience in working with community, regional, state or national organizations, agencies, etc., preferred
- Demonstrated experience in curriculum and program development in one of the four areas listed above preferred.
- Excellent oral and written communication skills

Why It's Great to be an OSU Extension professional:

Ohio State University Extension is the community-based outreach unit of the College of Food, Agricultural, and Environmental Sciences at Ohio State. Extension "empowers through education," and we're all about helping all Ohioans build better lives, better businesses and better communities.

OSU Extension delivers knowledge from Ohio State to every county in Ohio, and we work with people right where they live to strengthen their own lives and communities. Extension connects with people in all stages of life – from young children to older adults – from families and children to farmers and business owners, community leaders and elected officials.

How to Apply:

Applications must be submitted through <https://hr.osu.edu/careers/> Refer to job opening **R69954** applications due by: March 15, 2023. Applications will be accepted until position has been filled.

The following documents are required for applicant consideration:

- Letter of application addressing all required qualifications
- A current CV
- Diversity statement
- Leadership philosophy
 - Extension and or Teaching philosophy
- Contact information (name, telephone number, and email address) for 3 professional references.
- Additional documents as needed

For questions regarding this position, please contact:

Pat Bebo, Search Committee Chair, bebo.1@osu.edu

We Support Diversity and Inclusion:

The College of Food, Agricultural, and Environmental Sciences is committed to creating a climate that embraces and values diversity and inclusion. This includes engaging in teaching, research and outreach scholarship that impacts the broadest possible spectrum of stakeholders, as well as ensuring that our faculty, staff, and students comprise a community that permits us to do so.

The Ohio State University is committed to establishing a culturally and intellectually diverse environment and encouraging all members of our learning community to reach their full potential. We are responsive to dual career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. Our college's Principles of Community <https://brand.cfaes.ohio-state.edu/campaigns/principles-community> affirms our conviction that racism has no place in College of Food, Agricultural and Environmental Sciences (CFAES). We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium.