

**Extension Instructor or Open Rank Extension Educator
Rural Prosperity Nebraska (Lincoln County)
University of Nebraska-Lincoln**

Do you have the drive to help create 21st Century rural community prosperity? Nebraska Extension is searching for an Extension Educator who catalyzes opportunities, provides strong regional expertise, leads impactful learning programs, and serves as a coach for communities that are poised to thrive. Core to this role is the ability to conduct community outreach, visitation, and engagement with community leaders and residents. We invite you to learn more about this role and Nebraska Extension using the following links: [Our Strategic Direction | Nebraska Extension \(unl.edu\)](#) and [Nebraska Extension – Rural Prosperity Nebraska – YouTube](#). Nebraska Extension is an organization that values individuals who demonstrate excellence, adapt easily, exhibit a passion for helping others, are team players, and are excellent communicators.

We have an excellent opportunity for a full-time faculty position located in North Platte, Nebraska and serving McPherson, Logan, Lincoln, Perkins, Arthur, and Keith Counties. As a member of the Nebraska Extension team, you will collaborate with research and extension faculty who are leaders in their field. We want individuals who are self-directed and thrive in an autonomous work environment. You will work with high-performing teams to create and deliver world-class, innovative learning experiences that empower Nebraskans to improve their lives around critical issues.

This twelve-month, non-tenure track position carries the title of open rank extension educator or extension instructor, depending on the candidate's level of education. Those possessing a graduate-level degree in the requested area of instruction will be considered for an educator position, a full-time, promotable, non-tenure track appointment. Those in possession of an undergraduate degree in the requested area of instruction will be considered for an instructor position, a full-time, non-promotable, non-tenure track appointment that will be renewed annually for a maximum of five years in the appointment. If hired as an instructor, the incumbent will be expected to make satisfactory progress toward and complete a master's degree within the initial five-year appointment period. As part of the UNL benefits package, the University offers tuition remission for full-time employees, up to 15 credit hours per year. Once the master's degree is earned within that period, the position will advance to an assistant extension educator appointment.

Required Qualifications

- Bachelor's degree in Organizational or Community Development; Economics; Leadership Studies; Community or Regional Planning; Education; Rural Sociology; Entrepreneurship; Business Administration; Landscape Architecture; Planning with a focus on community-based, regional, urban, environmental, and/or infrastructure; or a closely related field (extension instructor) OR Master's degree in Organizational or Community Development; Economics; Leadership Studies; Community or Regional Planning; Education; Rural Sociology; Entrepreneurship; Business Administration; Landscape Architecture; Planning with a focus on community-based, regional, urban, environmental and/or infrastructure; or a closely related field (extension educator).
- Successful experience teaching adults in a formal or non-formal setting.
- Demonstrated ability to communicate in writing, verbally, and/or online.

Preferred Qualifications

- Experience working with individuals, coworkers, and teams to accomplish individual and/or group goals, as evidenced by college, career, and/or community activities.
- Outstanding leadership skills as demonstrated by roles in college, career, and/or community activities.
- Understanding of different ethnic and socioeconomic audiences and a commitment to developing and delivering both inclusive and targeted programming to assist underserved audiences.
- Demonstrated ability to network effectively with businesses and/or community leaders.
- Familiarity with rural communities in Nebraska.

- Understanding of, or experience with, developing and delivering educational programs focused on rural prosperity Nebraska priority issues.
- Expertise and/or experience in placemaking or leadership work.

Recognizing that diversity enhances creativity, innovation, impact, and a sense of belonging, the Institute of Agriculture and Natural Resources (IANR) and the Nebraska Extension are committed to creating learning, research, Extension programming, and work environments that are inclusive of all forms of diversity. Consistent with the [University's N2025 Strategic Plan](#), we see every person and every interaction as important to our collective well-being and our ability to deliver on our mission.

This position is not eligible for employment-based permanent residency sponsorship. UNL may be able to sponsor temporary work authorization (e.g., H-1B) for the successful candidate.

Review of applications will begin July 7, 2023 and continue until the position is filled or the search is closed. To view details of the position and create an application, go to <https://employment.unl.edu>, requisition F_230068. Click "Apply for this Job" and complete the information form. Attach 1) a letter of interest that describes your qualifications for the job and anticipated contributions; 2) your curriculum vitae or resume; and 3) contact information for three professional references. In addition, within the application, please complete the required supplemental question(s), one specifically describing your experience working in diverse teams or groups and your anticipated contributions to creating inclusive environments in which every person and every interaction matters. See <https://ianr.unl.edu/tips-writing-about-commitment-to-deib> for guidance in writing this statement.

As an EO/AA employer, the University of Nebraska considers qualified applicants for employment without regard to race, color, ethnicity, national origin, sex, pregnancy, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, marital status, and/or political affiliation. See <https://www.unl.edu/equity/notice-nondiscrimination>.