



Strengthening Committees: Tools for Improved Effectiveness

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EMPOWERMENT THROUGH EDUCATION





Committee Members Provide:

- Time, attention and consistent effort
- Honest discussion of issues
- Foster trust and build alliances
- Specific skills and attributes needed
- Engagement in meaningful activities



Future Profile

- Identify strengths in current membership
- Recognize gaps
- Build on skills, expertise and resources
- Strategically select new members





Guidelines for Recruitment

- Deserve highly skilled and involved committee members
- Do not erode your goals
- Identify the kinds of skills needed





Assessments

Honest assessment of the committee structure and self-assessments by committee members leads to stronger, more productive teams.





Assessment Tools

- Annual Committee Evaluation
- Self-Appraisal Form – Personal Committee Service

Forms were adapted from: *Improving Board & Organizational Effectiveness*”, Southern Rural Development Center.



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Thank you for attending this session.

For more information on this topic contact Treva Williams at williams.973@osu.edu

